



DIOCESE OF WOLLONGONG

CATHOLIC EDUCATION OFFICE

Middle Leader Terms of Appointment Summary Diocese of Wollongong

This document has been prepared as a summary for applicants for Middle Leader (either 2 or 3 point) positions, including Middle Leader positions with responsibility for the delivery of the curriculum in Key Learning Areas (LKAs) in Secondary schools. Where successful, the preferred applicant will be given a contract and full terms of appointment on commencement.

Period of Appointment

Middle Leaders are appointed in accordance with the 2010-2012 Enterprise Agreement for a first period of appointment of four (4) years. Given satisfactory performance, a further appointment of three (3) years will be offered, followed by a (third and final) contract period of three (3) years.

At the end of the 10 year period the Middle Leader position is declared vacant

At the end of the ten (10) year appointment cycle, the position of Middle Leader at the school the Middle Leader is located at, will be declared vacant. As the incumbent, the Middle Leader will be eligible to apply for the position.

Promotion to another school

A Middle Leader may apply for a Middle Leader position in another school. If the Middle Leader is successful he/she will commence a new employment on the basis of the Terms of Appointment existing at the time of the start of that employment.

Salary and other conditions

The salary of a Middle Leader is determined by the Teachers Award, as are conditions related to leave entitlements.