**EOW Committee - Statement of Intent:**

EOW Committee members work from a belief that women and men have the right to equal employment and career opportunity, recognising that work is an important part of the pursuit of meaning and fulfilment in life for all people, men and women alike.

The EOW Committee aims to work with awareness of the differences between man and woman in the workplace and is particularly mindful that many of the practices to promote participation and involvement will also enrich our workplaces as places of best practice for all employees and contribute positively to the quality of learning and teaching.

The EOW Committee will work to ensure that work practices support family life, that the role of work as important to personal growth is recognised and supported, and that all roles promote a sense of growth and development of individuals.

Students are our reason for existence. Within a framework of ensuring that the needs of students are met, the EOW Committee seeks to ensure that work practices and policies support women and men with carer responsibilities in their family/caring aspirations and in their careers, and value the commitment and work performance of employees

**An Added Dimension:**

As a Catholic School System, we are a “genuine instrument of the Church, a place of real and specific pastoral ministry.” We have a unique role in being the stewards for our next generations, having the ability to promote attitudes, beliefs and practices that will be foundational for our society in the future. The EOW Committee will continue to work within the culture of our schools to ensure that our students are engaged in dialogue around issues significant to equality in society and to ensure that in their treatment of each other, students respect the dignity of each individual and create environments free from harassment.

The EOW Committee will work to ensure that as a school system, we will provide best practice for our employees and the families we serve.

Catholic Education Office Wollongong EOW Committee – May 2004